

Impact Measurement With SDG Assessment Tools

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Second Virtual Townhall - A Better Tomorrow: Augmenting UiTM's Assessment & Evaluation Ecosystem organised by Bahagian Pentaksiran & Penilaian Akademik

OUTCOMES

At the end of this session participants will be able to:

- a. Relate the Sustainable Development Goal to the Academic Curriculum Design
- b. Relate Sustainable Development Competencies to the Programme Learning Outcomes
- c. Develop Assessment framework for SDG related learning outcomes

PRESENTATION OUTLINE

- INTRODUCTION: FROM RIO TO NEW YORK
- COMPETENCIES FOR SDG
- UITM EDUCATIONAL OBJECTIVES & THE AMANAH OF SDG
- A FRAMEWORK FOR ASSESSMENT
- CONCLUDING REMARKS

INTRODUCTION

Sustainability is the Balance between Environment The Economy and Ethics

Surely we have a responsibility to leave for future generations a planet that is healthy and habitable by all species Sir David Attenborough

Why universities need SDGs?

Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

— Gro Harlem Brundtland —

AZQUOTES



"Earth, provides enough to satisfy every



Education is the most powerful weapon which you can use to change the world.

- Nelson Mandela

DEFINITIONS OF SUSTAINABILITY

- Sustainability is the capacity to support, maintain or endure; indicating both a goal and a process.
- Sustainability can be maintained at a certain rate or level, as in sustainable economic growth.
- It can also be upheld or defended, as in sustainable definitions of good governance practice.
- Sustaining economic growth vs. sustaining life on earth might be incompatible.

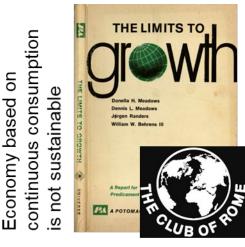
FROM RIO(1992) TO NEW YORK(2015)

EVOLUTION OF THE SUSTAINABLE DEVELOPMENT GOALS

Growth OECD Organisation of Economic Co-operation and Development

Sustainable Economic

1960



1972





1987

1992





2000-2015



2015-2030



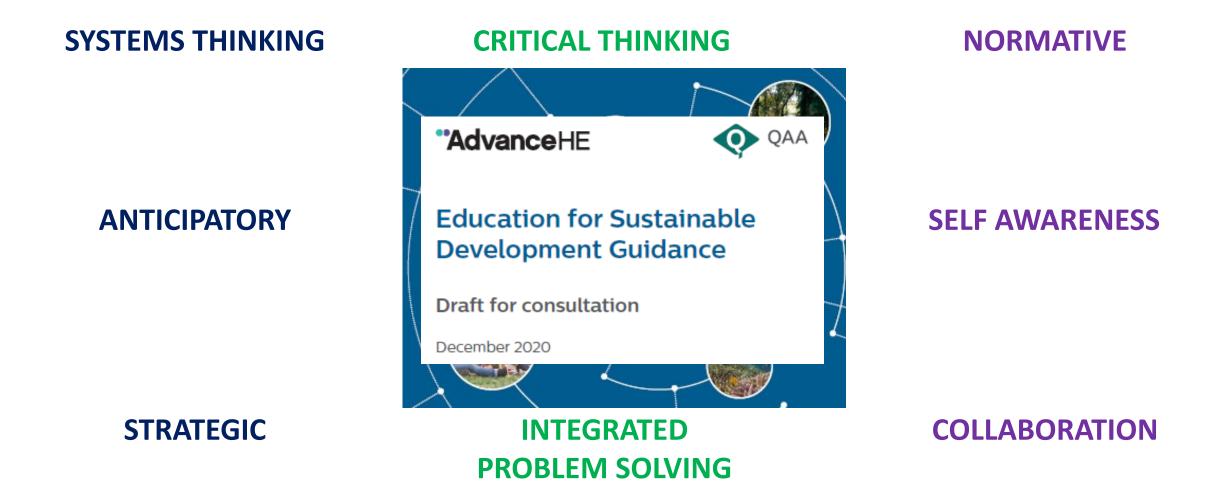


What are the 17 Sustainable Development Goals (SDGs)?

WHAT ARE the SDGs ABOUT? Inclusive economic growth Inclusion Resilience Reduction of mortality Raising living standards Adaptation to climate change

COMPETENCIES FOR SDG

COMPETENCIES FOR SDG



Systems thinking competency: the abilities to recognize and understand relationships; to analyse complex systems; to think of how systems are embedded within different domains and different scales; and to deal with uncertainty. (tech-legal-culture)

Anticipatory competency: the abilities to understand and evaluate multiple futures – possible, probable and desirable; to create one's own visions for the future; to apply the precautionary principle; to assess the consequences of actions; and to deal with risks and changes.

Strategic competency: the abilities to collectively develop and implement innovative actions that further the goals of the learning organization sustainably.

Critical thinking competency: the ability to question norms, practices and opinions; to reflect on one's own values, perceptions and actions; and to take a position in the disruptive change discourse.

Integrated problem-solving competency: the overarching ability to apply different problem-solving frameworks to complex organizational and societal problems and develop viable, inclusive and equitable solution options that promote sustainable development, integrating the abovementioned competencies.

Normative competency: the abilities to understand and reflect on the norms and values that underlie one's actions; and to negotiate values, principles, goals, and targets, in a context of conflicts of interests and trade-offs, uncertain knowledge and contradictions.

<u>Self-awareness competency</u>: the ability to reflect on one's own role in the local community and (global) society; to continually evaluate and further motivate one's actions; and to deal with one's feelings and desires.

Collaboration competency: the abilities to learn from others; to understand and respect the needs, perspectives and actions of others (empathy); to understand, relate to and be sensitive to others (empathic leadership); to deal with conflicts in a group; and to facilitate collaborative and participatory problem solving.

UITM EDUCATIONAL OBJECTIVES & THE AMANAH OF SDG

UITM EDUCATIONAL OBJECTIVES

Talent with competencies including knowledge, practical skills and attitude to meet the needs of changing world of works

Social capital in the form of citizens with shared norms, values and understandings that facilitates cooperation in community and industry for nation building and development

Talent that will catalyse social mobility in elevating the quality of life.

SYSTEMS THINKING ANTICIPATORY STRATEGIC CRITICAL THINKING INTEGRATED PROBLEM SOLVING

> COLLABORATION NORMATIVE

NORMATIVE

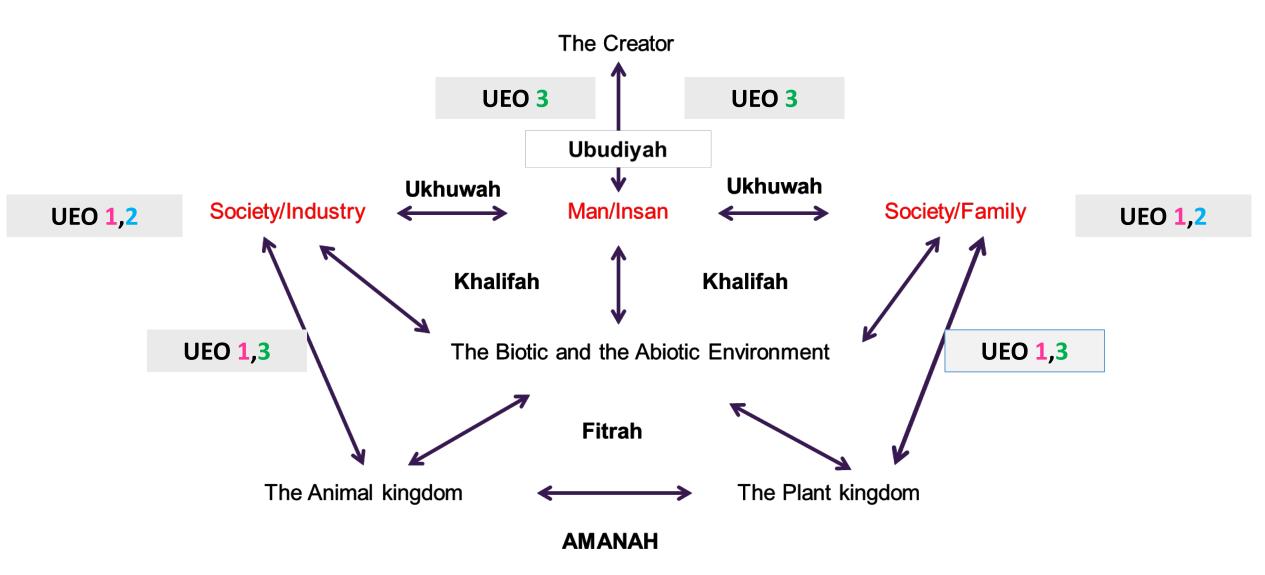
SELF AWARENESS

UEO1

UEO 2

UEO 3

THE AMANAH OF SDG



A FRAMEWORK FOR SDG ASSESSMENT: THE BIG PICTURE



SDG Assessment Tool Framework Universiti Teknologi MARA

Phase 2 : SDG Implementation

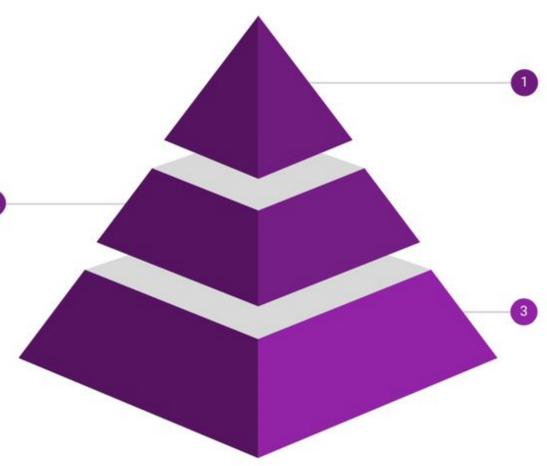
Key component of learning outcome, sub attributes, key indicator according to 17 SDGs (A Competency Framework to Assess and Activate Education for Sustainable Development)

Mapping MQF2.0 vs 17 SDG sub-skillset

Sub-skillset EIE

Measuring implementation towards academic programmes and courses mapped with SDG

A database of case study based on SDG projects.



Phase 1 : Awareness and Knowledge

Self- Assessment (awareness, knowledge, curriculum or course mapping) Indicator : Direct, Indirect, No impact.

Phase 3 : Impact to Sustainability and Inculturation

- Input, Activity, Output, Outcome and Impact. (Refe THE Indicator)
- Measuring direct impact to curriculum, courses, lecturers, students and society
- THE % Contribute to Curriculum
- Data : Quantitative / Qualitative

NATIONAL EDUCATION PHILOSOPHY (1988;1996)

ether 998) 00 LEARNINGS: tog Delors, 0 ро С ning to Within (Jacque ЧО know; **UN FOUR PILLARS** earning to learning to be; The **Treasure**

Education in Malaysia is an **on-going effort** towards further developing the potential of individuals in a holistic and integrated manner, so as to produce individuals who are intellectually, spiritually, emotionally and physically balanced and harmonious, based on a firm belief in and devotion to God. Such an effort is designed to produce Malaysian citizens who are knowledgeable and competent, who possess high moral standards, and who are responsible and capable of achieving high level of **personal well-being** as well as being able to contribute to the harmony and betterment of the family, the society and the nation at large.

The Fifth PILLAR: Learning to transform yourself & Learning to transform society (UNESCO's Education for Sustainable Development Initiative, 2012)

SKILLSETS (LO) – MQF (2017)

1. <u>Knowledge</u> insights into facts, concepts, ideas, principles, theories, skills aspects – technicalities/ specialization (information/media literacy?) [factual; conceptual; practical/ procedural; meta- cognitive]	2. Cognitive skills application (R Blooms/Solo) Remember Understanding Applying Analysing Evaluating Creating	 <u>3. Functional skills application –</u> <u>cross critical skills includes</u> work skills (practical, technical, specialized) Interpersonal & communications, Digital, numeracy Leadership, responsibility and autonomy 	 Knowledge & understanding Cognitive skill/problem solving Work skills: practical, specialized, technical /organizational skills Interpersonal skills incl. team skills Communication skills Digital skills
5. Ethic and professionalism	Application (applied and integrative approach) in context and responsibility	<u>4. Personal skil</u> l-autonomous lifelong learner, self development, reflective, proactive and values <u>Entrepreneurial skills</u>	 7. Numeracy skills 8. Leadership, responsibility & autonomy 9. Personal-LLL, value ,self- development /autonomous

DISCIPLINE RELATED SKILLSETS GENERIC SKILLSETS **10. Entrepreneurial skills**

11. Ethics & Professionalism

SYSTEMS THINKING ANTICIPATORY STRATEGIC CRITICAL THINKING INTEGRATED PROBLEM SOLVING

> COLLABORATION NORMATIVE

NORMATIVE

SELF AWARENESS

COMMUNICATION SKILL INTERPERSONAL SKILL RESPONSIBILITY ACCOUNTABILITY ETHICS

KNOWLEDGE

COGNITIVE

WORKSKILLS

ETHICS

1. Knowledge & understanding
2. Cognitive skill/problem solving
3. Work skills: practical, specialized, technical /organizational skills
4. Interpersonal skills incl. team skills
5. Communication skills
6. Digital skills
7. Numeracy skills
8. Leadership, responsibility & autonomy
9. Personal-LLL, value ,self- development /autonomous 10. Entrepreneurial skills
11. Ethics & Professionalism

PERSONAL SKILL ETHICS

A FRAMEWORK FOR ASSESSMENT: CURRICULUM DESIGN

The **Belgrade Charter** aimed 'to develop a world population that is aware of, and concerned about, <u>the environment and its associated problems</u>, and which has the <u>knowledge</u>, <u>skills</u>, <u>attitudes</u>, <u>motivations and commitment</u> to work individually and collectively toward solutions of current problems and the prevention of new ones'

(UNESCO, UNEP 1976).

'ESD empowers learners to take informed decisions and responsible actions for environmental integrity, economic viability and a just society, for present and future generations, while respecting cultural diversity. It is about lifelong learning, and is an integral part of quality education. ESD is holistic and transformational education which addresses learning content and outcomes, pedagogy and the learning environment. It achieves its purpose by transforming society.'

(UNESCO, 2012)

PRINCIPLES OF OBE

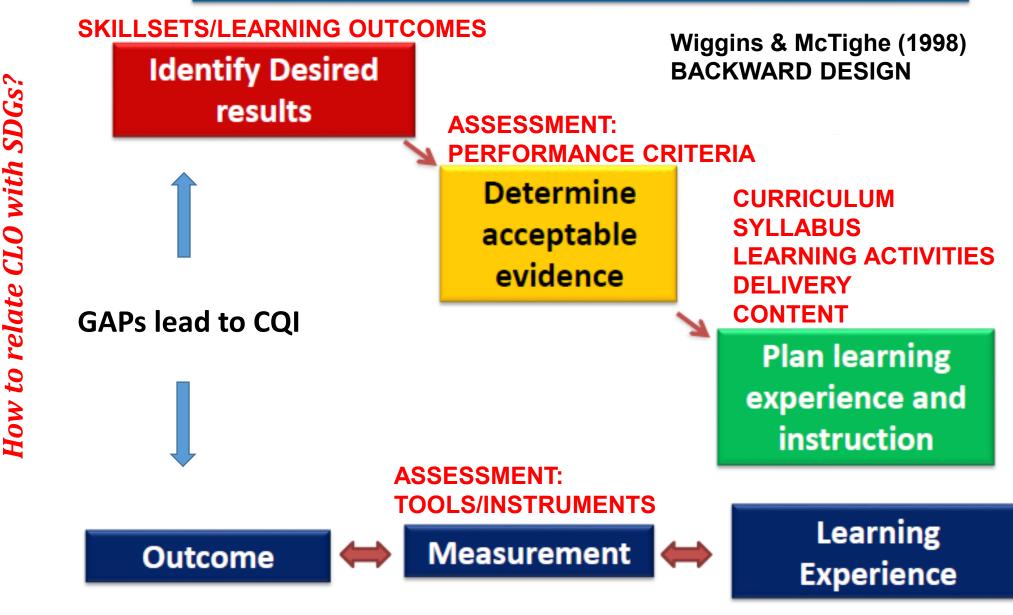
Four Organising Principles of OBE:

-

- Clarity of Outcomes *defining the skillsets*
- Designing Back the curriculum & syllabus
- High Expectations for All Students the assessment and the Performance Criteria
 - Expanded Opportunities for Outcomes Achievement .. *lesson content* and creative/innovative delivery

(Spady, 1992; Abdul-Talib, 2008)

OBE CURRICULUM DESIGN



(Mahmud, 2017; Abdul-Talib, 2018)

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SDG integration

-Step

step-by

What is the

cles

teaching

selected

Drocess

Ш

ARNING

VIRONMENT

CREATE

CONDUSIVE

12 PLOPROGRAM LEARNING

Knowledge

PI O

Apply knowledge of applied mathematics, applied science, engineering fundamentals and an engineering specialisation as specified in DK1 to DK4 respectively to wide practical procedures and practices;

2.7 Problem analysis

Identify and analyse well-defined engineering problems reaching substantiated PLO conclusions using codified methods of analysis specific to their field of activity (DK1 to DK4);

Design/development of solutions

PI O 3

PLO

PLO

2

Design solutions for well-defined technical problems and assist with the design of systems, components or processes to meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations (DK5);

Investigation 2, 3

Conduct investigations of well-defined problems; locate and search relevant codes and catalogues, conduct standard tests and measurements;

6.7 Modern Tool Usage

Apply appropriate techniques, resources, and modern engineering and IT tools to well- defined engineering problems, with an awareness of the limitations (DK6);

4.8 The Engineer and Society

PLO 6

Demonstrate knowledge of the societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to engineering technician practice and solutions to well-defined engineering problems (DK7);

PLO 7

Environment and Sustainability Understand and evaluate the sustainability and impact of engineering technician work in the solution of well-defined engineering problems in societal and environmental contexts (DK7);

Ethics

PLO Understand and commit to professional ethics and responsibilities and norms of technician practice;

PLO 9

8

4 Individual and Team Work

5

Function effectively as an individual, and as a member in diverse technical teams.

Communications



Communicate effectively on well-defined engineering activities with the engineering community and with society at large, by being able to comprehend the work of others, document their own work, and give and receive clear instructions:

1,8,10

Project Management and Finance



Demonstrate knowledge and understanding of engineering management principles and apply them to one's own work, as a member or leader in a technical team and to manage projects in multidisciplinary environments;

Life Long Learning

PLO Recognise the needs for, and have the ability to engage in independent

9

12 updating in the context of specialised technical knowledge;

UITM EDUCATIONAL OBJECTIVES

Talent with competencies including knowledge, practical skills and attitude to meet the needs of changing world of works

Social capital in the form of citizens with shared norms, values and understandings that facilitates cooperation in community and industry for nation building and development

Talent that will catalyse social mobility in elevating the quality of life.

DISCIPLINE RELATED SKILLSETS (PLO1-PLO5)

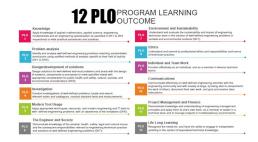
> GENERIC SKILLSETS (PLO6-7,PLO9-11)

> GENERIC SKILLSETS PLO8&PLO12

ENGINEERS WHO EMBRACE TECHNOLOGY & SUSTAINABLE DEVELOPMENT

(SDG WILL BE THE FRAMEWORK FOR CONTENT DEVELOPMENT)

DEVELOPMENT OF PEOs & PLOs (Based on EAC/ETAC/MQF2.0 & Future Skillsets & ESD)



DEVELOPMENT OF FLEXIBLE & STACKABLE CURRICULUM STRUCTURE (Three MQF Level 7 Programmes: PG Cert; PG Dip; M.Sc.)

DEVELOPMENT OF COURSES

(Micro-Credential with Credits; Level-7 Assessment; Ind. Cert.; Inter-Disc; SDG & IR4.0)

DELIVERY OF COURSES

(HUMANISED Technology; Taxo-Domain Sensitive; Edu5.0@UiTM – Adab &Akhlak; SDG)

ASSESSMENT OF COURSES

(Alt. Assessment; Taxo-Domain Sensitive; Edu5.0@UiTM – Adab &Akhlak ;SDG)

PROCESS OF ESTABLISHING PEOs and PLOs FOR ACADEMIC PROGRAMMES

UNDERSTAND AND INTERNALISE UiTM Educational Objectives, MQF 2.0 Skillsets, ESD, relevant Future Skillsets for working and living environment.

CATEGORISE SKILLSETS to address knowledge, cognitive and numeracy skills together with technical/specialised skills (including specialised digital skills) related to the discipline; human relationships; personal skills; character and integrity.

WRITE PEO Statements to address the categories of Skillsets.

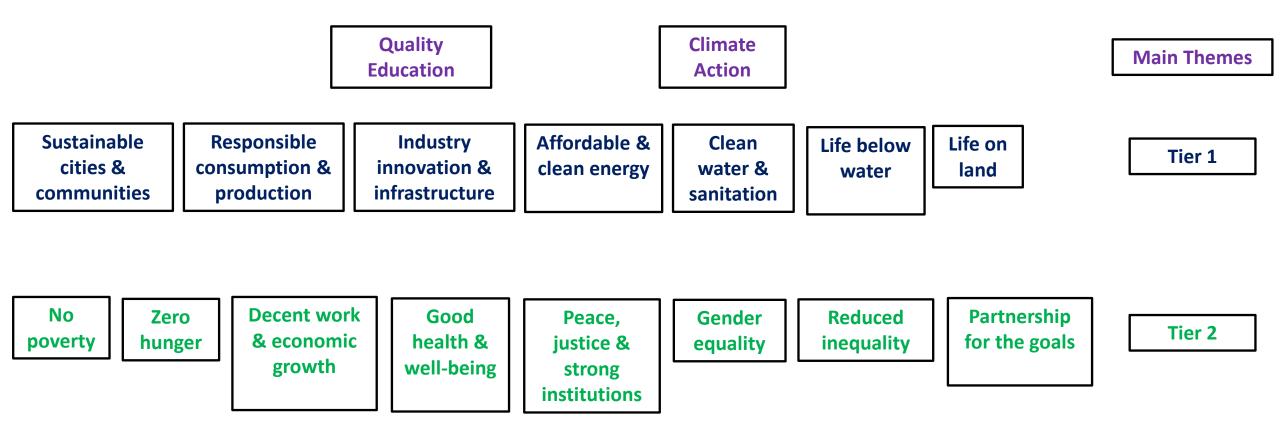
WRITE PLO Statements to support the PEO Statements.

MAP PEO & PLO Statements to EAC/ETAC/MQF2.0, UiTM Educational Objectives; UiTM Mission and UiTM Vision

INCORPORATING SDG







MAP Tier 1 & Tier 2 Against the PLOS

MAP Courses Against the PLOs taking into account the related SDGs

THE BLUEPRINT INCORPORATING SDG

					SUST	AINABL	E DEV	ELOPN	IENT G	OALS	(SDGs)										
					SDG1	SDG2	SDG3	SDG4	SDG5	SDG6	SDG7	SDG8	SDG9	SDG10	SDG11	SDG12	SDG13	SDG14	SDG15	SDG16	SDG17
YEAR	SEM	COURSE CODE	COURSE NAME	SLT CREDIT	No Poverty	Zero Hunger	Good Health and Well- Being	Quality Education	Gender Quality	Clean Water and Sanitation	Affordable and Clean Energy	Decent Work and Economic Growth	Industry, Innovation and Infrastructure	Reduced Inequalities	Sustainable Cities and Communities	Responsible Consumption and Production	Climate Action	Life Below Water	Life on Land	Peace, Justice and Strong Institutions	Partnerships for the Goals
		CTU552	Philosophy and Current issues																		
		M&EXXX	Mechanical and Electrical Engineering Practice								v										
		ETSXXX	Introduction to Railway Engineering										v		v						
		L3(1)	Third Language I (Mandarin)	10																	
	I	KKR (1)	Co-Curriculum I	18																	
		MAT435	Calculus for Engineers																		
		ECM415	Engineering Drawing					v							v						
		ETSXXX	Statics					v													ľ
1		ELC590	English for Oral Presentations																		
		CTU554	Penghayatan Etika dan Peradaban II																		
		L3(2)	Third Language II (Mandarin)																		
	Ш	KKR (2)	Co-Curriculum II																		
		MAT455	Further Calculus for Engineers	20																	
		ECG417	Engineering Geology												v		v		v		
		ECG422	Engineering Survey									v									
		ETGXXX	Public Transportation System				v				v		~		v						v
		ECS435	Engineering Materials										~								
		L3(3)	Third Language III (Mandarin)																		
		KKR (3)	Co-Curriculum III																		
		MAT580	Further Differential Equations																		
	ш	ECS429	Dynamics	19				v					~								
		ETSXXX	Superstructure and Substructure Interaction in Railway	19							v		v		v						
		ETWXXX	Railway Impact Assessment										v		v						
		ECG426	Soil Mechanics									v	V								
2		ETGXXX	Railway Geometric Design and Construction										v		v					<u> </u>	Ĩ
		EWC661	English for Report Writing																		
		STA408	Statistics for Science and Engineering																		
		ETXXXX	Engineering Laboratory I (Civil)							v					v						
/	IV	ETGXXX	Ground Exploration	19								v	v								
		ETSXXX	Railway Track Design					v					v		v						
		ETGXXX	Transportation System and Planning				v				v		v		v					38	v
		ETMXXX	Transport and Society										v		v					50	

					SUSTA		E DEV	ELOPN	IENT G	iOALS	(SDGs)										
					SDG1	SDG2	SDG3	SDG4	SDG5	SDG6	SDG7	SDG8	SDG9	SDG10	SDG11	SDG12	SDG13	SDG14	SDG15	SDG16	SDG17
YEAR	SEM	COURSE CODE	COURSE NAME	SLT CREDIT	No Poverty	Zero Hunger	Good Health and Well- Being	Quality Education	Gender Quality	Clean Water and Sanitation	Affordable and Clean Energy	Decent Work and Economic Growth	Industry, Innovation and Infrastructure	Reduced Inequalities	Sustainable Cities and Communities	Responsible Consumption and Production	Climate Action	Life Below Water	Life on Land	Peace, Justice and Strong Institutions	Partnerships for the Goals
		ETWXXX	Geographical Information System for Civil Engineer	ſ											v						
		M&EXXX	Signaling and Communication in Rail Traffic										v								
		ETGXXX	Safety and Health for Engineers				v						v								
	v	ETXXXX	Engineering Laboratory II (M&E)	18							v				v						
		ETMXXX	Railway Policy and Legislation				٧					v	v		v						v
2			Final Year Project I				v	v	v	v	v	v	v		v		v	٧	v	٧	
3			Elective 1																		
		ETMXXX	Railway Engineering Technology Practices					v					v		v						
		M&EXXX	Electrical Power Systems for Railway	18									v		v						
	VI	ETMXXX	Railway Maintenance and Operation								v		v								
			Elective 2																		
			Elective 3	-																	
		ETXXXX	Final Year Project II				v	v	v	v	v	v	v		v		v	٧	v	v	
		ETMXXX	Technopreneur									v	v								
	VII	ECG553	Geotechnique	18				v					v								
4		ETMXXX	Railway Project Management										v								v
		ETSXXX	Railway, Bridge and Tunnel Engineering										v		v						
	VIII		Industrial Training (24 weeks)	12									v		v						
																	- -				
	1	M&EXXX	Vibration and Noise in Railway	3			v						v								
	2	M&EXXX	Electromagnetic Technology	3				٧					v								
/ES	3	ETMXXX	Railway Technology and Applications	3									v		٧						
ELECTIVES	4	ETWXXX	Environmental Engineering and Sustainability	3											٧	v					
EL	5	ECG544	Intelligent Transportation System	3			v				V		v		۷						v
	6	ETSXXX	Rolling Stock Technology	3				٧					v								
	7	ECG575	Geotechnical Engineering	3									v								

Matriks/Pemetaan Kursus kepada Sustainable Development Goals (SDG) & Revolusi Industri 4.0 (IR4.0)

	Course Information						S	iustain	nable D	evelopment	Goals					
SEMESTER	R COURSE CODE	COURSE NAME		CREDIT UNIT	САТ	regory	SDG9 INDUSTRY / INNOVATION / INFOSTRUCTURE		SDG12 RESPONSIBLE CONSUMPTION AND PRODUCTION		SDG1	DE		NT		
4	ETXXXX	EMBEDDED SYSTEM		3	C	CORE	٧									
4	ETXXXX	INDUSTRY SPECIAL TOPIC		4	C	CORE					v			Autonomous Pabat	Simulation &	
5	ETXXXX	CAPSTONE PROJECT*		4	SPECIA	ALIZATION	٧		٧		٧				Reality Horizontal	
6	ETXXXX	TOTAL QUALITY MANAGEMENT		3	С	CORE				٧	٧		Big Do Analy	ita flics	Horizontal & Vertical Integration	
	ETXXXX	INDUSTRIAL AUTOMATION		3	SPECIA	ALIZATION	V									
	ETXXXX	R PROCESS CONTROL		3	SPECIA	ALIZATION	V						Supply Chain	9 Pilla of Technologia	rs	
7		FINAL YEAR PROJECT 2*		6		CORE	V			٧				Technologie Advanceme	ca	
	ETXXXX	SEMICONDUCTOR TECHNOLOGIES	<u>k</u>	4	SPECIA	ALIZATION	V				<u> </u>					
		Course Information					Pillars of Industrial Revolution 4.0 (IR 4.0)									
						PILLAR 1	PILLAR 2	PILI	LAR 3	PILLAR 4	PILLAR 5	PILLAR 6	PILLAR 7	PILLAR 8	PILLAR 9	
SEMESTER	COURSE CODE	COURSE NAME	CREDIT UNIT	CATEG	IORY	BIG DATA AN ANALYTICS	ND AUTONOMOUS S ROBOTS		ATION / AL TWIN	INDUSTRIAL INTERNET OF THINGS	AUGMENTED REALITY	ADDITIVE MANUFACTURING		CLOUD COMPUTING	HORIZONTAL AND VERTICAL SYSTEM INTEGRATION	
	ETXXXX E	ENGINEERING LABORATORY	3	COF	RE							٧				
4	ETXXXX D	DATA COMMUNICATION & NETWORK	3	COF	RE									٧		
	ETXXXX II	NDUSTRY SPECIAL TOPIC	4	COR	RE						٧					
5	ETXXXX II	NTERNET OF THINGS (IoT)	3	SPECIALIZ	ZATION					٧						
	ETXXXX A	ARTIFICIAL INTELLIGENCE	3	SPECIALIZ	ZATION		/		V							
6	ETXXXX SC	CADA	4	SPECIALIZ	ZATION		/								V	
1 1	ETXXXX C	YBER-SECURITY	4	SPECIALIZ	ZATION		/						٧			
	ETXXXX B'	BIG DATA ANALYTICS	3	SPECIALIZ	ZATION	٧										
7	ETXXXX R	ROBOTIC / UAV	4	SPECIALIZ	ZATION		V									

STRUKTUR KURIKULUM PENGAJIAN

Jadual 5: Pemetaan kursus kepada SDG

Semester	Kursus	Tier 1							
		SDG13	SDG7	SDG9	SDG12				
5 (Universiti)	Malaysian Legal Principle	V							
5 (Universiti)	Technology Entrepreneurship			٧					
5 (Teras)	Entrepreneurship Workshop 1			٧					
3 (Teras)	Power Engineering		V		V				
5	Artificial Intelligence and			٧	V				
(Pengkhususan)	Machine Learning								
5	Internet on Thing and			V	V				
(Pengkhususan)	Embedded-based Controllers								
6 (Teras)	Final Year Project for			V					
	Technologist 1								
7 (Teras)	Final Year Project for			V	V				
	Technologist 2								
6 (Elektif)	Robotic and Autonomous			V	V				
	Systems								
6 (Elektif)	Cloud Infrastructure and			V	٧				
	Services								
7 (Elektif)	Sustainable Energy		٧		V				
	Technology								
7 (Elektif)	Cyber Physical Security			V	V				
	Systems								
7 (Elektif)	Smart Sensors Technology			V	V				

Jadual 6: Pemetaan kursus kepada IR 4.0

Semester	Kursus
5 (Pengkhususan)	Computer Devices and Network Architecture
5 (Pengkhususan)	Artificial Intelligence in Electronic Systems
5 (Pengkhususan)	Internet on Things and Embedded-based Controllers
5 (Pengkhususan)	Augmented Reality Applications
6 (Pengkhususan)	Machine Learning in Vision Systems
7 (Pengkhususan)	Microprocessor and Embedded Interfacing Technology
6 (Teras)	Final Year Project for Technologist 1
7 (Teras)	Final Year Project for Technologist 2
6 (Elektif)	Robotic and Autonomous Systems
6 (Elektif)	Cloud Infrastructures and Services
7 (Elektif)	Integrated Antenna Technology
7 (Elektif)	Cyber Physical Security System
7 (Elektif)	Smart Sensors Technology

THE PERFORMANCE CRITERIA

PERFORMANCE CRITERIA FOR COLLABORATION COMPETENCY

	1	2	3	4	5
COLLABORATION	Acknowledge and accept the needs of others in problem solving	the needs of	Adapt and balance the needs of others in problem solving	Influence others in resolving conflicts when solving problems	Act upon decision towards collaborative and participatory problem solving
COLLA	A1	A3	A4	A5	A5

(Abdul-Talib, 2021)

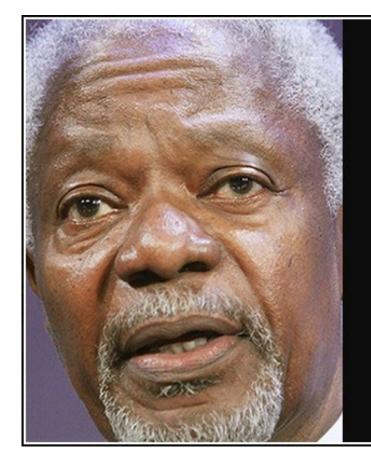
Collaboration competency: the abilities to learn from others; to understand and respect the needs, perspectives and actions of others (empathy); to understand, relate to and be sensitive to others (empathic leadership); to deal with conflicts in a group; and to facilitate collaborative and participatory problem solving.

PERFORMANCE CRITERIA FOR ANTICIPATORY COMPETENCY

	1	2	3	4	5
ANTICIPATORY	Recognise and discuss possible outcomes of events/actions	Relate possible outcomes of events/actions	Analyse and compare negative and positive outcomes of events/actions	Evaluate and summarise possible negative outcomes of events/actions	Recommend and develop measures to prevent negative outcomes of events/actions
ANTIC	C1,C2	C3	C4	C5	C6

Anticipatory competency: the abilities to understand and evaluate multiple futures – possible, probable and desirable; to create one's own visions for the future; to apply the precautionary principle; to assess the consequences of actions; and to deal with risks and changes.

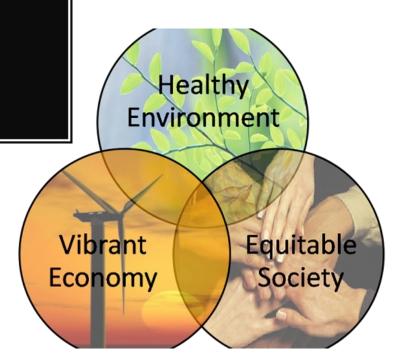
CONCLUDING REMARKS



Our biggest challenge in this new century is to take an idea that seems abstract - sustainable development - and turn it into a reality for all the world's people

— Kofi Annan —

AZQUOTES



Terimakasih!

Prof. Sr. Ir. Dr. Sahaimi Abdal Talib

Assistant Vice Chancellor, College of Engineering Studies, UiTM Director, UiTM Private Education Sdn. Bhd. Member, Accreditation Commitee, MQA

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"...ku sempurnakan seikhlas hati..."

Iman Al-Ghazali —

back



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Declare your jihad on twelve enemies you cannot see - Egoism, Arrogance, Conceit, Selfishness, Greed, Lust, Intolerance, Anger, Lying, Cheating, Gossiping and Slandering. If you can master and destroy them, then will be ready to fight the enemy you can see.